



Anti Ragging Policy




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ATLAS SKILLTECH UNIVERSITY

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1	Name of Policy	Anti Ragging Policy
2	Brief Description of the Policy	The Anti-Ragging Policy of the University has been formulated to prevent any such incidents, ensure swift action in case of violations, and foster an environment conducive to positive interactions and growth.
3	Approved by	Governing Body of the University
4	References for the policy	<ol style="list-style-type: none"> 1. UGC Regulations on Curbing the Menace of Ragging in Higher Education Institution, 2009 2. First Academic Regulations of the University 2022 3. Code of Conduct adopted by the University 4. Code of Ethics adopted by the University 5. Handbook of Human Values and Professional Ethics



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POLICY DESCRIPTION

INTRODUCTION

The University is committed to creating a campus environment where every student feels safe, respected, and valued. Recognizing that ragging is a serious violation of individual rights and dignity, the university has adopted a strict Anti - Ragging policy in line with guidelines issued by the University Grant Commission.

This policy reflects the University's commitment to providing a secure and supportive educational atmosphere that promotes mutual respect, inclusivity, and overall well-being. Ragging, in any form as defined under the policy, is strictly prohibited within the university premises and any other spaces associated with the University. The university views ragging as not only a punishable offense but also as a grave act of misconduct that contradicts university's core values.

POLICY STATEMENT

ZERO TOLERANCE

As per the guidelines of the University Grants Commission (UGC) and other reference documents quoted above, the university observes Zero Tolerance towards Ragging in any form which constitutes one or many of the following acts:

1. any conduct by the student or students whether by Words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student
2. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause the anyone hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student
3. asking any student to do any act which such a student will not in ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student




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4. any act of the senior student which prevents, disrupts or disturbs the regular academic activity of any other student or a fresher
5. exploiting the services of the fresher or any other student for completing the academic tasks assigned to an individual or group of students
6. any act of the financial extortion or forceful expenditure burden put on the fresher or any other student
7. any act of physical abuse including all variants of it
8. any act of other act of abuse by spoken words
9. any act that affects the mental health and self-confidence of the fresher or any other student

MECHANISM FOR HANDLING THE INCIDENCES OF RAGGING:

The mechanism for handling the ragging cases involves the multi-step approach as mentioned below:

Establishment of Anti Ragging Squad & Anti Ragging Committee

As per the UGC Regulations on Curbing the Menace of Ragging in Higher Education Institution, 2009 the Anti Ragging Squad & Anti Ragging Committee to be established as per the constitution mention below:

Constitution of Anti Ragging Squad

The Anti Ragging squad to be nominated by the Vice Chancellor with such a representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Constitution of Anti Ragging Committee

The Anti- Ragging Committee to be nominated and headed by the Vice Chancellor and consisting of representative of civil and police administration, local media, non-government organization involved in youth activities, representative of faculty members, represents parents, representative of students belonging to the fresher category as well as




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senior students, non-teaching staff and shall have a diverse mix of membership in terms of level as well as gender.

Responsibilities of Anti Ragging Squad & Committee

The responsibilities of Anti Ragging Squad & Committee shall be as prescribed by the University Grants Commission from time to time.

Further the guidelines issued by the University Grants Commission from time to time shall be followed for change of constitution pertaining to the committee and its term of reference.

Reporting Mechanism

Whistleblower Protection: The mechanism ensures that anyone reporting an incident in good faith is protected from retaliation, maintaining the confidentiality of their identity. The confidential reporting channels mentioned below to be offered for reporting the incident.

- **Online Grievance Portal:** A secure, user-friendly portal to be developed on website which may allow the anonymous or named reporting of incidents.
- **Designated Email:** Dedicated email address to be made available for immediate reporting of emergencies or violations
- **Contact details of members belonging to Anti Ragging Committee & Anti Ragging Squad:** The Contact details of members belonging concerned committees to be made available on the website

Investigation & Resolution

On the receipt of the recommendation of the Anti Ragging Squad or on the receipt of any information concerning any reported incidence of ragging the Vice Chancellor shall immediately take an action as recommended by the University Grants Commission.

Administrative action in the event of ragging

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:




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The Anti-Ragging Committee of the Institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

The Anti-Ragging Committee may, depending on the nature and gravity of the quilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

- Suspension from attending classes and academic privileges
- Withholding/withdrawing scholarship/ fellowship and other benefits
- Debarring from appearing in any test/ examination or other evaluation process
- Withholding results
- Debarring forms representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from the hostel
- Cancellation of admission
- Rustication from the institution for a period ranging from one to four semesters
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

Appeals and Review Process

Both the complainant and the respondent shall have the right to appeal the committee's decision within a specified time frame as permitted by the policy guidelines of the respective committee.

An appeal against the order of punishment by the Anti-Ragging Committee shall be submitted to the Chancellor for further consideration.




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STRATEGIES FOR ENHANCING AWARENESS ABOUT THE ANTI RAGGING POLICY

The University shall prioritize the proactive measures to educate and create awareness about its Zero Tolerance Policy to foster a safe, respectful, and ethical environment. These initiatives can help preventing incidents related to ragging while encouraging a culture of integrity and inclusivity.

1. Orientation Programs

- **New Student Orientation programs:** During the induction process, all new students to be introduced to the university's Anti Ragging Policy, highlighting its key aspects, reporting mechanisms, and the consequences of violations.
- **Faculty and Staff Orientation:** Regular sessions to be conducted for faculty and staff to ensure they are well-informed about the different aspects of the policy and their role in maintaining a safe campus environment.

3. Sensitization through the Curriculum

By embedding key concepts of this policy within academic programs and learning activities, the university may ensure that students develop a deep understanding of issues such as ragging. The University may offer Core Courses, Elective Courses, MOOCs, Interdisciplinary Curriculum Integration, Co-Curricular and Extra-Curricular activities, Capstone Projects and Internships related to this domain.

4. Policy Dissemination through Posters & Website

- **Poster & Digital Flyers:** The posters for disseminating the important message from the Anti ragging policy to be displayed at the prime and frequently visited places by the Students on the University campus.
- **Website:** The Anti Ragging Policy to be updated on the website and contact details of the members belonging to Anti Ragging Squad and Anti Ragging Committee to be displayed on the website.




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5. Counseling and Support Services

- **Counseling and Wellness Programs:** Counselling services to be made available to support students whenever required. The workshops on mental health, stress management, and conflict resolution can also be conducted.

6. Regular Policy Reviews and Feedback

- **Feedback Mechanisms:** Regular feedback from the relevant stakeholders to be gathered for analysing the effectiveness of the policy and awareness programs
- **Policy Review & Amendment:** The policy to be regularly reviewed and amendment as and when needed with the approval from the Governing Body of the University.

To organized different event which will help develop cardinal relations between fresher and senior students

Any other additional measures for curbing the menace of Ragging in the University can be taken as directed by the University Grant Commissions from time to time.




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