



UNIVERSITY CODE OF ETHICS




REGISTRAR
ATLAS SKILLTECH UNIVERSITY



Table of Contents

Purpose.....	2
Scope.....	2
Principles	2
Integrity	2
Respect	2
Responsibility	3
Fairness	3
Compliance	3
• Standards of Conduct	3
• For Employees (authorities, officers, administrator, faculty, staff)	3
For Students	4
Reporting Violations.....	4
Investigation and Disciplinary Action	4
Intellectual Property Rights	5
Indian Knowledge Systems (IKS)	5
Diversity & Inclusion	5
Standards of Conduct.....	5
Education and Training.....	5
Review and Amendments.....	5
Approval and Effective Date	6

Purpose

The purpose of this policy is to establish a Code of Ethics that sets forth the principles and standards of conduct expected from all employees and students of the university. This policy aims to promote integrity, respect, responsibility, fairness, and compliance within the university community.

Scope

This policy applies to all employees (authorities, officers, administrator, faculty, staff) and students of the university.

Principles

Integrity

- All members of the university community must act with honesty and integrity in their academic, research, and professional activities.
- Misrepresentation, falsification, and other forms of dishonesty are prohibited.

Respect

- Treat all individuals with respect and dignity, valuing diversity and fostering an inclusive environment.
- Harassment, discrimination, and any form of disrespectful behaviour are not tolerated.

Responsibility

- Fulfil all academic, professional, and personal responsibilities diligently and to the best of one's abilities.
- Be accountable for one's actions and decisions, ensuring they align with the university's mission and values.

Fairness

- Ensure fairness and equity in all interactions and decision-making processes.
- Avoid favouritism, discrimination, and any behaviour that undermines justice.

Compliance

- Adhere to all university policies, regulations, and applicable laws.
- Report any violations of the Code of Ethics or other university policies to the appropriate authorities.
- **Standards of Conduct**
- **For Employees (authorities, officers, administrator, faculty, staff)**
- **Professional Behaviour:** Maintain professionalism in all interactions with students, colleagues, and external partners.
- **Academic Integrity:** Uphold the principles of academic integrity in teaching, research, and service.

- Conflict of Interest: Disclose any personal, financial, or other conflicts of interest that may affect one's judgment or objectivity.
- Confidentiality: Respect the confidentiality of sensitive information, including student records, research data, and personal information.

For Students

- Academic Honesty: Commit to the highest standards of academic honesty and integrity.
- Respect for Others: Show respect for the rights, dignity, and property of others.
- Responsible Conduct: Take responsibility for one's learning and personal development.
- Implementation and Enforcement

Reporting Violations

- Any member of the university community who becomes aware of a violation of this Code of Ethics is encouraged to report it to the appropriate authority, such as a supervisor, academic advisor, or the university's Monitoring Committee.

Investigation and Disciplinary Action

- Reports of violations will be investigated promptly and thoroughly.
- Disciplinary actions for violations may include reprimand, suspension, expulsion, or termination of employment, depending on the severity and nature of the violation.

Intellectual Property Rights

- Intellectual Property Rights (IPR) typically outlines the principles and guidelines that govern the creation, protection, and use of intellectual property within the academic community.

Indian Knowledge Systems (IKS)

- Indian Knowledge Systems (IKS) can be thought of as a set of principles that guide the responsible and respectful engagement with indigenous and traditional knowledge in India.

Diversity & Inclusion

- Diversity & Inclusion (D&I) outlines the principles and guidelines that foster an inclusive, respectful, and equitable environment for all members of the academic community.

Standards of Conduct

- This policy applies to all employees (authorities, officers, administrator, faculty, staff) and students of the university.

Education and Training

- The university will provide regular education and training programs to ensure that all employees and students are aware of the Code of Ethics and understand their responsibilities under this policy.

Review and Amendments

- This policy will be reviewed periodically to ensure its relevance and effectiveness.

- Amendments to the policy will be made as necessary to reflect the evolving needs and values of the university community.

Approval and Effective Date

- This policy has been approved by Governing Body in the meeting dated 9th August 2021 from immediate effect.